



DELIVERING VALUE

Connecting, powering and servicing across Western Australia

www.kada.net.au



WELCOME

As a third-generation electrical contractor, the trade runs through my veins. My Pop commenced trading in 1962 and we have been in the industry ever since. Not many businesses have access to 60 years of industry experience. With a focus on safety and quality we are very proud of our achievements.

I would like to thank all of our clients, staff, suppliers and friends – you are an invaluable part of our business story.



Jacob GreenDirector

PS For those that wonder where the name Kada comes from – it is an acronym for my two great grandmothers Kathleen and Ada. Regretfully, I never met them…but I have heard a lot about them!

CONTENTS

Who We Are3	
Our People4	
Quality and Safety5	
Kada in the Community6	
Environment	
Capabilities8	
Our Expertise9	
Projects	



WHO WE ARE

Connecting, powering and servicing across Western Australia.

Kada Systems are third-generation electrical contractors, that have been in the industry since 1962. We passionately serve our customers with their electrical needs in a technologically changing environment.

With a focus on delivering value, quality, and reliable service to our customers, we have enjoyed year-on-year growth as we strive to be Western Australia's leading, privately-owned, electrical and communications company.

Our team is passionate and committed to quality, safety, reliability, trust and integrity – values we pride ourselves on. We have enjoyed sustainable growth into new markets through strong alliances and joint venture agreements. This has allowed us to broaden the scope of services we offer clients, enabling us to assist with all project aspects including design, commissioning and construction.

Our reputation for delivering quality and value has allowed us to enjoy long-term relationships with key businesses in a range of industries including:

- Retail
- Hospitality
- Transport
- Sport
- Industrial
- Commerce
- Residential
- Education
- Medical
- Infrastructure
- Renewable energy







OUR PEOPLE

Our strength depends on the skills of our team.

We recognise that our employees at Kada are our strongest asset.

We encourage our team to lead a balanced life, put family first, and work together to achieve goals. Our commitment to life quality is an essential element of our business ethic. We aim to attract and retain a mixture of high-quality personnel who, through skill, experience and practice, share our company values. We also embrace the opportunity to pass knowledge onto the next generation, through the apprenticeship programs we have on offer.

Training and development are a key focus to ensure our people are up to date with their skills. We also invest in support systems to ensure the safety of our staff, and a well-managed and safe working environment.

Our commitment to life quality is an essential element of our business ethic.









QUALITY AND SAFETY

We continually strive for improvements and excellence.

Kada is committed to ensuring our employees and contractors have a safe and healthy working environment. We pride ourselves on delivering quality work for our customers and maintaining an excellent safety record.

To achieve this, we have implemented a Safety Management Plan across all aspects of the business in full compliance with Workplace Health and Safety legislation based on ISO45001.

Our systems and internal quality procedures guarantee best practice based on ISO9001 Quality Certification.

We not only ensure strict compliance with all statutory obligations, but also aim to exceed them. We continually strive to improve our safety processes and quality procedures.

We also encourage all staff and contractors to actively contribute to continuously improving the company and our systems.

All employees and contractors are fully trained and are provided with the information, instruction, and supervision they require to do their job to the highest possible standard.

Through project-specific safety management, prestart and progress meetings, and toolbox talks, our teams are engaged from the start to finish of all projects.

We incorporate safety behaviour initiatives at all operational locations to promote a positive, safe culture at each worksite.

We pride ourselves on delivering quality work for our customers and maintaining an excellent safety record.

KADA IN THE COMMUNITY

We understand that the relationships we forge in our communities are essential.

Kada strives to make the communities in which we operate stronger and more sustainable through a range of local initiatives. We see this as living our company values.

When undertaking projects in regional areas, we hire local people and use local suppliers to ensure we add value to these communities.

We also invest in communities through sponsorship and by supporting fundraising initiatives, particularly focusing on those that involve and engage our team.

Working with Indigenous communities

Kada is committed to creating strong partnerships with Indigenous communities and leaders in our operating areas. We aim to promote cultural understanding, as well as respect cultural values, protocols and business procedures.

We understand Indigenous communities have strong family values; we respect and recognise this as part of our employment program.

Community initiatives

We are incredibly grateful for our success and believe that, with this success, there comes a responsibility to give back to the community. Our future sees a continuance of our community projects. This includes. Participation in charitable and community events. Developing an apprenticeship program specifically geared towards assisting an individual who has encountered significant hardship in their life. Fund raising for both the Childrens Hospital and the Cancer Council.















ENVIRONMENT

Keeping it green for our future.

At Kada, we have a responsibility to protect, enhance and minimise our impact on the environment.

The health and safety of our people, and the people in the communities in which we operate, are always our top priority.

When project planning, areas of environmental concern are identified and investigated, risks are assessed and due diligence is demonstrated in meeting compliance requirements.

We ensure staff have an effective and thorough understanding of environmental issues and are trained to take and implement appropriate measures to achieve zero harm and full compliance.



The health and safety of our people, and the people in the communities in which we operate, are our top priority at all times.

CAPABILITIES

We aim to always exceed best practice.

With our longevity in the business and our combined experience, Kada strives to be an industry leader. Our people are industry experts with the technical experience to provide customers with valuable solutions.

Design services

Kada provides comprehensive engineered design services, giving customers valuable solutions that enhance functionality, reduce delivery time, provide cost savings, and reduce environmental impact.

Project work

Our team provides a multi-disciplined and integrated approach to projects both large and small, including electrical design and implementation, data communications, energy management solutions, and a wide range of specialty services to meet specific client and project needs.

Client services

Kada has a strong history in doing the little things. No job is too small as our mobile workforce can provide comprehensive around the clock service.









OUR EXPERTISE

Integrated and multi-disciplined approach.

The expertise of Kada's significant in-house and contractor resource base covers all facets of electrical and communication installations and maintenance.

We have an integrated services approach, resulting in us undertaking a variety of technical responsibilities on large scale projects – from electrical design services to energy management and security systems.

Electrical.

Whether building or refurbishing, we can design, install and commission every aspect of your electrical, power and specialist electrical systems.

Our technical expertise includes:

- Electrical design and construction
- Commercial service and maintenance
- High voltage cabling systems
- Multi-storey commercial and residential fit outs
- Lighting and power installations
- Lightning protection
- Computer room power installations
- Uninterruptible power supplies (UPS)
- Switchboard and metering alterations
- Thermal image infra-red scanning
- Building tenancy refurbishments
- Generator and backup systems
- Specialist electrical services

Communications

We have a wealth of experience in practical design and installation of integrated cabling solutions to provide stable voice, data and visual communications. We collaborate with clients to ensure the structure of their communications system meets their specific needs.

Our technical expertise includes:

- Design and construction services
- o Cat 5e, Cat 6, Cat 6A, Cat 7 & Cat 7A
- OMI, OM3 and OSI fibre optic solutions
- Wireless access points
- Power over ethernet
- Patch by exception
- Infrastructure audits
- Testing and certification



Client services

When it comes to getting the job done by the time you need it, size matters. Kada offers fast response times with the right person for the job. Our service and maintenance clients are assured of professional service.

Areas of service:

- Commercial and industrial electrical installations and fit outs
- Voice, data and optical fibre network cabling
- Lighting
- Heavy industrial electrical equipment
- Sensitive site installations
- High voltage power supplies
- Warehouse installations
- Plant shutdowns
- Explosive and confined conditions
- UPS generators
- Multi-storey commercial and residential fit outs
- Thermal image infra-red scanning
- SCADA systems

We provide scheduled maintenance programs for:

- Electrical switchboards
- Thermographic, power logging surveys and reports
- Emergency and exit light testing
- Residual Current Device (RCD) testing
- Tool and appliance testing and tagging
- Infrastructure audits
- Testing and certification

Specialist services

We ensure our client's expectations are defined before the project even begins, to ensure we deliver total customer satisfaction. No matter what the electrical or communications system needed, you can be sure our highly skilled team will work to provide a solution to suit.

Specialist services include:

- Security systems
- Access control systems
- CCTV systems (Closed Circuit Television)
- UPS systems (Uninterruptible Power Supply)
- Public address systems
- Audio visual systems
- Fire detection systems
- Building occupant warning systems
- MATV systems (Master Antenna Television)
- Nurse call systems
- Intercom systems
- Intelligent automated lighting systems
- Lightning protection systems
- Backup generator systems
- Switchboard manufacture

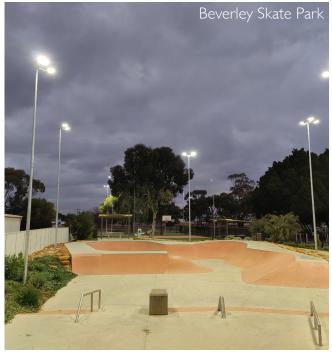


PROJECTS

Striving to exceed expectations.

We take immense pride in the projects we have delivered. No project stands alone, and we are incredibly proud of the repeat business that has been generated. Our philosophy is to strive to exceed our clients' expectations, set high standards for ourselves and raise the bar for those who follow.

Kada Systems has worked on a wide variety of projects in hospitality, retail, mining and resources, education, commerce, transport, industrial, infrastructure and local government. In the variety of projects we have managed we have aimed to ensure a high level of customer service, the upholding of safety practices and above all the delivery of a service that exceeds expectations, leaving our clients satisfied with the work provided.





() KADA SYSTEMS



10 Hehir Street, Belmont Western Australia 6104 Phone: (08) 9476 9900 admin@kada.net.au EC1028

www.kada.net.au